

**Estado de Situación Financiera Clasificado**

| ACTIVOS                                                                     | 12.2021              | 12.2022              | 12.2023              |
|-----------------------------------------------------------------------------|----------------------|----------------------|----------------------|
| <b>Activos corrientes</b>                                                   |                      |                      |                      |
| Efectivo y equivalente de Efectivo                                          | 435.863.365          | 532.457.543          | 736.532.098          |
| Efectivo y equivalente de Efectivo Restringido                              | 692.973.300          | 1.097.806.877        | 990.548.695          |
| Deudores comerciales y otras cuentas por cobrar                             | 138.934.064          | 187.822.730          | 4.511.136            |
| Activos por impuestos corrientes                                            | 307.319              | 2.147.602            | 6.577.763            |
| <b>Total activos corrientes</b>                                             | <b>1.268.078.048</b> | <b>1.820.234.752</b> | <b>1.738.169.692</b> |
| <b>Activos no corrientes</b>                                                |                      |                      |                      |
| Activos intangibles distintos de la plusvalía                               | 0                    | 0                    | 0                    |
| Propiedades, plantas y equipos (neto)                                       | 513.281              | 185.077              | 39.805               |
| Otros activos financieros                                                   | 0                    | 71.959.672           | 33.940.085           |
| Activos por impuestos corrientes, no corrientes                             | 19.841.217           | 11.337.213           | 8.865.556            |
| Activos por Impuestos diferidos                                             | 18.300.033           | 4.617.382            | 5.535.495            |
| <b>Total activos no corrientes</b>                                          | <b>38.654.531</b>    | <b>88.099.344</b>    | <b>48.380.941</b>    |
| <b>Total activos</b>                                                        | <b>1.306.732.579</b> | <b>1.908.334.096</b> | <b>1.786.550.633</b> |
| <b>PASIVOS Y PATRIMONIO</b>                                                 |                      |                      |                      |
| <b>PASIVOS</b>                                                              |                      |                      |                      |
| <b>Pasivos corrientes</b>                                                   |                      |                      |                      |
| Cuentas por pagar comerciales y otras cuentas por pagar                     | 41.862.246           | 86.239.360           | 90.921.108           |
| Otras provisiones a corto plazo                                             | 59.716.369           | 36.834.789           | 40.550.699           |
| Pasivos por impuestos corrientes                                            | 4.961.932            | 5.670.746            | 0                    |
| Provisiones corrientes por beneficios a los empleados                       | 69.856.035           | 102.329.466          | 92.430.852           |
| Otros pasivos no financieros                                                | 0                    | 0                    | 0                    |
| <b>Total pasivos corrientes</b>                                             | <b>176.396.582</b>   | <b>231.074.361</b>   | <b>223.902.659</b>   |
| Otros pasivos no financieros L/P                                            | 712.799.404          | 1.250.516.052        | 1.130.068.791        |
| Provisiones no corrientes por beneficios a los empleadores                  | 0                    | 0                    | 0                    |
| Pasivos por Impuestos diferidos                                             | 10.579.359           | 0                    | 0                    |
| <b>Total pasivos no corrientes</b>                                          | <b>723.378.763</b>   | <b>1.250.516.052</b> | <b>1.130.068.791</b> |
| <b>Total pasivos</b>                                                        | <b>899.775.345</b>   | <b>1.481.590.413</b> | <b>1.353.971.450</b> |
| <b>PATRIMONIO</b>                                                           |                      |                      |                      |
| <b>Patrimonio neto atribuido a los propietario de la controladora</b>       |                      |                      |                      |
| Capital emitido                                                             | 1.000.000            | 1.000.000            | 1.000.000            |
| Otras reservas                                                              | 0                    | 0                    | 0                    |
| Resultados acumulados                                                       | 384.203.914          | 405.957.234          | 400.655.183          |
| Resultado del periodo                                                       | 21.753.320           | 19.786.449           | 30.924.000           |
| <b>Subtotal patrimonio atribuible a los propietarios de la controladora</b> | <b>406.957.234</b>   | <b>426.743.683</b>   | <b>432.579.183</b>   |
| Participaciones no controladoras                                            |                      |                      |                      |
| <b>Total patrimonio</b>                                                     | <b>406.957.234</b>   | <b>426.743.683</b>   | <b>432.579.183</b>   |
| <b>Total pasivos y patrimonio</b>                                           | <b>1.306.732.579</b> | <b>1.908.334.096</b> | <b>1.786.550.633</b> |

Fundación Para la Inclusión Tecnológica KODEA

65.102.019-0

M\$

**Estado de Resultados Por Función**

| ESTADO DE RESULTADOS INTEGRALES           | dic-21               | dic-22               | dic-23               |
|-------------------------------------------|----------------------|----------------------|----------------------|
| 4110701 Donaciones C/Fact                 | 354.536.836          | 397.024.502          | 386.032.108          |
| 4110901 Donaciones S/Fact                 | 1.288.703.285        | 1.884.476.435        | 1.981.005.821        |
| 4111101 Donaciones en especies            |                      | 0                    | 4.047.085            |
| 4111201 Premios                           |                      |                      | 10.514.050           |
| <b>Ingresos de actividades ordinarias</b> | <b>1.643.240.121</b> | <b>2.281.500.937</b> | <b>2.381.599.064</b> |
| 5210101 Remuneraciones                    | (608.895.997)        | (985.261.033)        | (1.106.092.068)      |
| 5210801 Finiquitos                        | (4.894.750)          | (5.218.923)          | (30.710.256)         |
| 5211101 Honorarios Profesionales          | (80.403.188)         | (59.598.275)         | (104.670.259)        |
| 5211201 Consultorias y Asesorías          | (40.655.759)         | (187.001.585)        | (142.450.344)        |
| 5212901 Gastos de Viajes                  | (3.793.978)          | (52.816.097)         | (112.690.811)        |
| 5215401 Gastos De Traslado                | (2.850.139)          | (3.389.992)          | (3.206.901)          |
| 5220101 Marketing y Publicidad            | (70.297.386)         | (78.135.052)         | (113.025.267)        |
| 5220201 Merchandising                     | (3.129.714)          | (12.692.717)         | (29.132.047)         |
| 5220501 Produccion De Eventos             | (47.818.429)         | (83.207.591)         | (137.896.587)        |
| 5220701 Plataformas Digitales             | (12.936.615)         | (26.489.439)         | (32.136.179)         |
| 5221101 Videos Y Fotografías              | (22.916.105)         | (18.360.934)         | (24.796.231)         |
| 5221201 Coejecucion de Proyectos          | (184.451.244)        | (409.542.181)        | (231.672.054)        |
| 5221801 Gastos de Administracion          | (7.166.094)          | (14.415.315)         | (12.340.032)         |
| 5222601 Beneficios del Trabajador         | (27.784.048)         | (11.555.142)         | (16.489.175)         |
| 5222701 Gastos de Alojamiento             | 0                    | 0                    | 0                    |
| 5223401 Proyecto Talento Digital          | (33.276.724)         | (380.000)            | 0                    |
| 5223501 Proyecto Mineduc/ Los Creadores   | (18.850.369)         | 0                    | 0                    |
| 5223601 Proyecto Fosis                    | (19.029.699)         | 0                    | 0                    |
| 5223701 Proyecto BHP Escuela Digital      | (39.307.715)         | 0                    | 0                    |
| 5223801 Proyecto Vitrina                  | (6.938.515)          | 0                    | 0                    |
| 5223901 Proyecto EC 2021                  | (44.030.000)         | 0                    | 0                    |
| 5224001 Proyecto Ec 2020                  | (8.130.987)          | 0                    | 0                    |
| 5224101 Proyecto HDC                      | (1.000.000)          | 0                    | 0                    |
| 5224201 Proyecto los Creadores            | (20.094.411)         | (7.263.404)          | (18.948.085)         |
| 5224301 Proyecto Nuestra Voz              | (28.508.734)         | 0                    | 0                    |
| 5215501 Gastos Financieros                | (316.935)            | (2.539.133)          | (3.815.833)          |
| 5222901 Vacaciones                        | (14.770.998)         | (12.564.576)         | (4.844.011)          |
| 5223001 Servicios Tecnológicos            | (62.853.697)         | (77.046.597)         | (78.679.483)         |
| 5223101 Traducción de Contenido           | (17.770.533)         | (18.779.277)         | 0                    |
| 5223201 Servicios Legales                 | (42.651.023)         | (49.666.625)         | (55.046.390)         |
| 5223301 Habilitacion Oficina              | (11.091.796)         | (2.691.650)          | (3.965.281)          |
| 5224701 Proyecto IDEO DIGITAL             | (24.187.712)         | (15.480.391)         | (13.342.720)         |
| 5224801 Proyecto Alfabetizacion Digital   | (1.130.193)          | 0                    | 0                    |
| 5224901 Proyecto IDEO DIGITAL Otros       | (681.290)            | 0                    | (597.788)            |

|                                                               |                        |                        |                        |
|---------------------------------------------------------------|------------------------|------------------------|------------------------|
| 5225001 Proyecto Tik Tok                                      | (2.802.872)            | (491.554)              | 0                      |
| 5225101 Proyecto Corporativo                                  | 0                      | (771.691)              | 0                      |
| 5225201 Proyecto Emprendedoras conectadas                     | (988.919)              | 0                      | 0                      |
| 5225301 Proyecto Hora delCodigo                               | (995.985)              | 0                      | 0                      |
| 5225401 Proyecto FOSIS/ EMPRENDEDORAS CONECTADAS              | (1.200.830)            | 0                      | 0                      |
| 5222101 Seguros                                               | (3.472.793)            | (5.397.375)            | (109.920)              |
| 5225501 Proyecto Hub Emp. Conectadas                          | 0                      | (2.527.992)            | (3.236.594)            |
| 5250101 Proyecto Índice Empoderamiento Femenino               | 0                      | (5.000.000)            | (1.707.687)            |
| 5250201 Proyecto Innovación Social                            |                        |                        | (917.825)              |
| 5210701 Provisiones Personal                                  | (41.833.770)           | (61.742.625)           | (47.000.000)           |
| 5222801 Iva no Recuperable                                    | 0                      | 0                      | (29.651.862)           |
| <b>Costo de ventas</b>                                        | <b>(1.563.909.946)</b> | <b>(2.210.027.166)</b> | <b>(2.359.171.690)</b> |
| <b>Ganancia bruta</b>                                         | <b>79.330.175</b>      | <b>71.473.771</b>      | <b>22.427.374</b>      |
| <b>Margen Operacional</b>                                     | 3%                     | 3,13%                  | 0,94%                  |
| 5210901 Alimentación                                          | (51.930)               | 0                      | 0                      |
| 5211101 Honorarios Profesionales                              | 0                      | (5.394.115)            | 0                      |
| 5211201 Consultorias y Asesorías                              | (6.642.780)            | (7.609.722)            | (9.202.840)            |
| 5212901 Gastos de Viajes                                      | 0                      | (255.131)              | 4.429.932              |
| 5215401 Gastos De Traslado                                    | (643.200)              | (393.908)              | (543.970)              |
| 5215501 Gastos Financieros                                    | (1.312.528)            | (3.318.865)            | (5.479.725)            |
| 5220101 Marketing y Publicidad                                | (1.960.000)            | (378.809)              | (5.254.069)            |
| 5220201 Merchandising                                         | (767.788)              | (134.838)              | 0                      |
| 5220501 Produccion De Eventos                                 | (1.600.176)            | (2.210.518)            | (3.100.563)            |
| 5220701 Plataformas Digitales                                 | (623.089)              | (668.188)              | 1.558.706              |
| 5221801 Gastos de Administracion                              | (45.666.514)           | (73.097.341)           | (76.119.890)           |
| 5222101 Seguros                                               | (14.109)               | 1.495.539              | (7.082)                |
| 5222601 Beneficios del Trabajador                             | (7.580.786)            | (8.695.585)            | (12.178.252)           |
| 5222801 Iva no Recuperable                                    | 0                      | 0                      | (3.138.430)            |
| 5223001 Servicios Tecnológicos                                | 0                      | (11.977.268)           | 0                      |
| 5223101 Traducción de Contenido                               |                        | (28.710)               | 0                      |
| 5223201 Servicios Legales                                     | 0                      | (15.072.436)           | (9.071.031)            |
| 5223301 Habilitacion Oficina                                  | (7.450.686)            | (1.600.550)            | 0                      |
| 5225101 Proyecto Corporativo                                  | (933.138)              | (4.913.961)            | (280.000)              |
| <b>Gasto de administración</b>                                | <b>(75.246.724)</b>    | <b>(134.254.406)</b>   | <b>(118.387.214)</b>   |
| <b>Otras ganancias (pérdidas)</b>                             | 5.256.880              | (2.841.137)            | 4.174.458              |
| <b>Ingresos financieros</b>                                   | 3.794.445              | 89.896.947             | 129.041.877            |
| <b>Costos financieros</b>                                     | 0                      | (1.771)                | 173.939                |
| <b>Depreciación</b>                                           | (164.931)              | (328.204)              | (145.272)              |
| <b>Corrección Monetaria</b>                                   | 13.745.396             | 2.291.195              | 14.506                 |
| <b>Diferencias de cambio</b>                                  | 11                     | (779.200)              | (6.375.668)            |
| <b>Ganancia (pérdida), antes de impuestos</b>                 | <b>26.715.252</b>      | <b>25.457.195</b>      | <b>30.924.000</b>      |
| Gasto por impuestos a las ganancias                           | (4.961.932)            | (5.670.746)            | 0                      |
| <b>Ganancia (pérdida) procedente de operaciones continuas</b> | <b>21.753.320</b>      | <b>19.786.449</b>      | <b>30.924.000</b>      |

| FUNDACION PARA LA INCLUSION TECNOLOGICA KODEA |                           |               |               |               |               |             |               |               |               |
|-----------------------------------------------|---------------------------|---------------|---------------|---------------|---------------|-------------|---------------|---------------|---------------|
| 65.102.019-0                                  |                           |               |               |               |               |             |               |               |               |
| BALANCE GENERAL AL 31/12/2023                 |                           |               |               |               |               |             |               |               |               |
| CUENTA                                        | DESCRIPCIÓN               | ACUMULADOS    |               | SALDOS        |               | INVENTARIO  |               | RESULTADO     |               |
|                                               |                           | DÉBITOS       | CRÉDITOS      | DEBE          | HABER         | ACTIVO      | PASIVO        | PÉRDIDA       | GANANCIA      |
| 1110101                                       | Caja Chica                | 625.686       | 475.686       | 150.000       | 0             | 150.000     | 0             | 0             | 0             |
| 1115101                                       | Banco BCI                 | 3.036.318.633 | 2.424.909.167 | 611.409.466   | 0             | 611.409.466 | 0             | 0             | 0             |
| 1115201                                       | Banco BCI Restringido     | 2.215.980.246 | 2.055.351.254 | 160.628.992   | 0             | 160.628.992 | 0             | 0             | 0             |
| 1115301                                       | Banco BCI USD             | 218.076.030   | 217.675.493   | 400.537       | 0             | 400.537     | 0             | 0             | 0             |
| 1121101                                       | Fondos Mutuos             | 2.506.443.715 | 2.381.871.620 | 124.572.095   | 0             | 124.572.095 | 0             | 0             | 0             |
| 1129101                                       | Fondos Mutuos Restringido | 3.665.409.155 | 2.835.489.452 | 829.919.703   | 0             | 829.919.703 | 0             | 0             | 0             |
| 1140201                                       | Facturas por Cobrar       | 762.229.000   | 757.015.000   | 5.214.000     | 0             | 5.214.000   | 0             | 0             | 0             |
| 1140401                                       | Anticipo Proveedores      | 84.681.560    | 84.681.560    | 0             | 0             | 0           | 0             | 0             | 0             |
| 1150101                                       | Prestamos al Personal     | 3.158.813     | 870.106       | 2.288.707     | 0             | 2.288.707   | 0             | 0             | 0             |
| 1150201                                       | Anticipo Sueldos          | 7.954.095     | 7.794.095     | 160.000       | 0             | 160.000     | 0             | 0             | 0             |
| 1151101                                       | Fondos por Rendir         | 16.045.208    | 16.045.208    | 0             | 0             | 0           | 0             | 0             | 0             |
| 1180501                                       | Especies a Donar          | 4.047.085     | 0             | 4.047.085     | 0             | 4.047.085   | 0             | 0             | 0             |
| 1182101                                       | Ingresos Provisionados    | 101.852.672   | 71.959.672    | 29.893.000    | 0             | 29.893.000  | 0             | 0             | 0             |
| 1210101                                       | IVA Credito Fiscal        | 83.494.766    | 79.099.798    | 4.394.968     | 0             | 4.394.968   | 0             | 0             | 0             |
| 1210401                                       | Impuesto Por Recuperar    | 7.164.607     | 2.694.019     | 4.470.588     | 0             | 4.470.588   | 0             | 0             | 0             |
| 1211101                                       | Pagos Provisionales Mensu | 6.236.109     | 2.147.602     | 4.088.507     | 0             | 4.088.507   | 0             | 0             | 0             |
| 1211801                                       | Credito SENCE             | 2.489.256     | 0             | 2.489.256     | 0             | 2.489.256   | 0             | 0             | 0             |
| 1221201                                       | Impuestos Diferidos       | 5.535.495     | 0             | 5.535.495     | 0             | 5.535.495   | 0             | 0             | 0             |
| 1313301                                       | Equipos de Computación    | 903.066       | 0             | 903.066       | 0             | 903.066     | 0             | 0             | 0             |
| 1323301                                       | Deprec. Acum. Equip. de C | 0             | 863.261       | 0             | 863.261       | 0           | 863.261       | 0             | 0             |
| 1512201                                       | Seguros                   | 460.711       | 460.711       | 0             | 0             | 0           | 0             | 0             | 0             |
| 2170201                                       | Facturas por Pagar        | 1.028.524.936 | 1.077.823.274 | 0             | 49.298.338    | 0           | 49.298.338    | 0             | 0             |
| 2170401                                       | Anticipo Clientes         | 67.604.549    | 68.307.413    | 0             | 702.864       | 0           | 702.864       | 0             | 0             |
| 2170501                                       | Honorarios por Pagar      | 254.676.494   | 270.954.896   | 0             | 16.278.402    | 0           | 16.278.402    | 0             | 0             |
| 2220101                                       | Remuneraciones por Pagar  | 1.002.023.965 | 1.002.023.965 | 0             | 0             | 0           | 0             | 0             | 0             |
| 2221101                                       | Leyes Sociales del Period | 274.039.343   | 294.542.926   | 0             | 20.503.583    | 0           | 20.503.583    | 0             | 0             |
| 2223201                                       | Provision Vacaciones      | 409.170.331   | 454.601.183   | 0             | 45.430.852    | 0           | 45.430.852    | 0             | 0             |
| 2223401                                       | Provision Bonificacion    | 61.742.625    | 108.742.625   | 0             | 47.000.000    | 0           | 47.000.000    | 0             | 0             |
| 2229201                                       | T.C Nacional 0321         | 145.954.222   | 143.425.183   | 2.529.039     | 0             | 2.529.039   | 0             | 0             | 0             |
| 2229301                                       | T.C Internacional 0321    | 3.252.472     | 3.252.472     | 0             | 0             | 0           | 0             | 0             | 0             |
| 2230101                                       | IVA Debito Fiscal         | 81.052.088    | 81.052.088    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2230501                                       | Provision de Gastos       | 33.202.419    | 33.202.419    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2230601                                       | Provision Proyecto Invova | 59.161.521    | 59.161.521    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2232101                                       | Impuesto Unico por Pagar  | 53.324.005    | 53.324.005    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2232201                                       | Retencion 2da Categoria   | 86.256.968    | 85.853.578    | 403.390       | 0             | 403.390     | 0             | 0             | 0             |
| 2233101                                       | Formulario 29 x Pagar     | 132.597.858   | 142.819.779   | 0             | 10.221.921    | 0           | 10.221.921    | 0             | 0             |
| 2234101                                       | Impuesto a la Renta       | 5.670.746     | 5.670.746     | 0             | 0             | 0           | 0             | 0             | 0             |
| 2235201                                       | Provision Proyecto Jp Mor | 58.309.636    | 58.309.636    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2239101                                       | Provision Proyecto Minedu | 195.972.770   | 195.972.770   | 0             | 0             | 0           | 0             | 0             | 0             |
| 2250201                                       | T. C Internacional 8108   | 4.128.694     | 4.128.694     | 0             | 0             | 0           | 0             | 0             | 0             |
| 2250301                                       | Provision Corfo Taller pa | 24.921.858    | 24.921.858    | 0             | 0             | 0           | 0             | 0             | 0             |
| 2250401                                       | Provision Los Creadores/M | 7.263.404     | 7.263.404     | 0             | 0             | 0           | 0             | 0             | 0             |
| 2250801                                       | Provisión BHP ESCUELA DI  | 19.455        | 19.455        | 0             | 0             | 0           | 0             | 0             | 0             |
| 2251701                                       | Proyecto Digital Skill    | 11.910.391    | 28.823.111    | 0             | 16.912.720    | 0           | 16.912.720    | 0             | 0             |
| 2251901                                       | Proyecto Corporativo      | 9.913.961     | 10.193.961    | 0             | 280.000       | 0           | 280.000       | 0             | 0             |
| 2252101                                       | Proyecto Hora delCodigo   | 1             | 1             | 0             | 0             | 0           | 0             | 0             | 0             |
| 2252401                                       | Proyecto Tik Tok          | 497.349       | 497.349       | 0             | 0             | 0           | 0             | 0             | 0             |
| 2252501                                       | Proyecto Ideo Digital Otr | 2.050.000     | 597.788       | 1.452.212     | 0             | 1.452.212   | 0             | 0             | 0             |
| 2252601                                       | Proyecto Talento Digital  | 380.000       | 380.000       | 0             | 0             | 0           | 0             | 0             | 0             |
| 2252701                                       | Proyecto Innovacion Socia | 0             | 917.825       | 0             | 917.825       | 0           | 917.825       | 0             | 0             |
| 2252801                                       | Proyecto HUB de Emprededo | 2.527.992     | 5.764.586     | 0             | 3.236.594     | 0           | 3.236.594     | 0             | 0             |
| 2252901                                       | Proyecto Indice Empoderam | 5.000.000     | 6.707.687     | 0             | 1.707.687     | 0           | 1.707.687     | 0             | 0             |
| 2253001                                       | Proyecto Los Creadores    | 0             | 18.948.085    | 0             | 18.948.085    | 0           | 18.948.085    | 0             | 0             |
| 2328101                                       | Ingresos Anticipados L/P  | 1.250.516.052 | 2.380.584.843 | 0             | 1.130.068.791 | 0           | 1.130.068.791 | 0             | 0             |
| 2610101                                       | Capital                   | 0             | 1.000.000     | 0             | 1.000.000     | 0           | 1.000.000     | 0             | 0             |
| 2610301                                       | Utilidades Ejerc. Anterio | 7.093.757     | 7.093.757     | 0             | 0             | 0           | 0             | 0             | 0             |
| 2620901                                       | IFRS Primera Adopcion     | 0             | 9.195.903     | 0             | 9.195.903     | 0           | 9.195.903     | 0             | 0             |
| 2630101                                       | Utilidad/Perdida Ejercici | 25.088.500    | 416.547.780   | 0             | 391.459.280   | 0           | 391.459.280   | 0             | 0             |
| 4110701                                       | Ingresos C/Factura        | 84.004.027    | 470.036.135   | 0             | 386.032.108   | 0           | 0             | 0             | 386.032.108   |
| 4110901                                       | Donaciones                | 1.138.063.305 | 3.119.069.126 | 0             | 1.981.005.821 | 0           | 0             | 0             | 1.981.005.821 |
| 4111101                                       | Donaciones en especies    | 0             | 4.047.085     | 0             | 4.047.085     | 0           | 0             | 0             | 4.047.085     |
| 4111201                                       | Premios                   | 0             | 10.514.050    | 0             | 10.514.050    | 0           | 0             | 0             | 10.514.050    |
| 5210101                                       | Remuneraciones            | 1.206.184.369 | 100.092.301   | 1.106.092.068 | 0             | 0           | 0             | 1.106.092.068 | 0             |
| 5210701                                       | Provisiones Personal      | 47.000.000    | 0             | 47.000.000    | 0             | 0           | 0             | 47.000.000    | 0             |

| FUNDACION PARA LA INCLUSION TECNOLOGICA KODEA |                           |                |                |               |               |               |               |               |               |
|-----------------------------------------------|---------------------------|----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 65.102.019-0                                  |                           |                |                |               |               |               |               |               |               |
| BALANCE GENERAL AL 31/12/2023                 |                           |                |                |               |               |               |               |               |               |
| CUENTA                                        | DESCRIPCIÓN               | ACUMULADOS     |                | SALDOS        |               | INVENTARIO    |               | RESULTADO     |               |
|                                               |                           | DÉBITOS        | CRÉDITOS       | DEBE          | HABER         | ACTIVO        | PASIVO        | PÉRDIDA       | GANANCIA      |
| 5210801                                       | Finiquitos                | 30,710.256     | 0              | 30,710.256    | 0             | 0             | 0             | 30,710.256    | 0             |
| 5211101                                       | Honorarios Profesionales  | 105,539.824    | 869,565        | 104,670,259   | 0             | 0             | 0             | 104,670,259   | 0             |
| 5211201                                       | Consultorias y Asesorias  | 163,600.279    | 11,947.095     | 151,653.184   | 0             | 0             | 0             | 151,653.184   | 0             |
| 5212901                                       | Gastos de Viajes          | 117,500.849    | 9,239.970      | 108,260,879   | 0             | 0             | 0             | 108,260,879   | 0             |
| 5215401                                       | Gastos De Traslado        | 6,960.468      | 3,209.597      | 3,750.871     | 0             | 0             | 0             | 3,750.871     | 0             |
| 5215501                                       | Gastos Financieros        | 9,357.473      | 235.854        | 9,121.619     | 0             | 0             | 0             | 9,121.619     | 0             |
| 5220101                                       | Marketing y Publicidad    | 125,939.935    | 7,660.599      | 118,279.336   | 0             | 0             | 0             | 118,279.336   | 0             |
| 5220201                                       | Merchandising             | 29,534.519     | 402.472        | 29,132.047    | 0             | 0             | 0             | 29,132.047    | 0             |
| 5220501                                       | Produccion De Eventos     | 181,531.843    | 40,534.693     | 140,997.150   | 0             | 0             | 0             | 140,997.150   | 0             |
| 5220701                                       | Plataformas Digitales     | 33,821.149     | 3,243.676      | 30,577.473    | 0             | 0             | 0             | 30,577.473    | 0             |
| 5221101                                       | Videos Y Fotografias      | 26,557.535     | 1,761.304      | 24,796.231    | 0             | 0             | 0             | 24,796.231    | 0             |
| 5221201                                       | Coejecucion de Proyectos  | 261,746.547    | 30,074.493     | 231,672.054   | 0             | 0             | 0             | 231,672.054   | 0             |
| 5221801                                       | Gastos de Administracion  | 91,667.828     | 3,207.906      | 88,459,922    | 0             | 0             | 0             | 88,459,922    | 0             |
| 5222101                                       | Seguros                   | 2,794.972      | 2,677.970      | 117.002       | 0             | 0             | 0             | 117.002       | 0             |
| 5222201                                       | Gastos sin Soporte Rend   | 1,296          | 1,296          | 0             | 0             | 0             | 0             | 0             | 0             |
| 5222601                                       | Beneficios del Trabajador | 42,015.365     | 13,347.938     | 28,667,427    | 0             | 0             | 0             | 28,667,427    | 0             |
| 5222801                                       | Iva no Recuperable        | 32,864.218     | 73.926         | 32,790.292    | 0             | 0             | 0             | 32,790.292    | 0             |
| 5222901                                       | Vacaciones                | 414,014.342    | 409,170.331    | 4,844,011     | 0             | 0             | 0             | 4,844,011     | 0             |
| 5223001                                       | Servicios Tecnológicos    | 81,370.374     | 2,690.891      | 78,679,483    | 0             | 0             | 0             | 78,679,483    | 0             |
| 5223201                                       | Servicios Legales         | 86,394.591     | 22,277.170     | 64,117,421    | 0             | 0             | 0             | 64,117,421    | 0             |
| 5223301                                       | Habilitacion Oficina      | 3,965.281      | 0              | 3,965,281     | 0             | 0             | 0             | 3,965,281     | 0             |
| 5224201                                       | Proyecto los Creadores    | 18,948.085     | 0              | 18,948,085    | 0             | 0             | 0             | 18,948,085    | 0             |
| 5224701                                       | Proyecto IDEO DIGITAL     | 13,342,720     | 0              | 13,342,720    | 0             | 0             | 0             | 13,342,720    | 0             |
| 5224901                                       | Proyecto IDEO DIGITAL Otr | 597.788        | 0              | 597.788       | 0             | 0             | 0             | 597.788       | 0             |
| 5225101                                       | Proyecto Corporativo      | 280,000        | 0              | 280,000       | 0             | 0             | 0             | 280,000       | 0             |
| 5225501                                       | Proyecto Hub Emp. Conecta | 3,236.594      | 0              | 3,236,594     | 0             | 0             | 0             | 3,236,594     | 0             |
| 5250101                                       | Proyecto Índice Empoderam | 1,707.687      | 0              | 1,707,687     | 0             | 0             | 0             | 1,707,687     | 0             |
| 5250201                                       | Proyecto Innovación Socia | 917.825        | 0              | 917,825       | 0             | 0             | 0             | 917,825       | 0             |
| 6110601                                       | Intereses Mayor Val. Fdos | 3,709.552      | 132,751.429    | 0             | 129,041,877   | 0             | 0             | 0             | 129,041,877   |
| 6119401                                       | Reajuste a la Renta       | 73.986         | 0              | 73.986        | 0             | 0             | 0             | 73.986        | 0             |
| 6119601                                       | Otros Ingresos            | 8.800          | 8.800          | 0             | 0             | 0             | 0             | 0             | 0             |
| 6119701                                       | Intereses Ganados Fondos  | 0              | 3,709,552      | 0             | 3,709,552     | 0             | 0             | 0             | 3,709,552     |
| 6210201                                       | Diferencias de Cambio     | 14,465,783     | 8,090,115      | 6,375,668     | 0             | 0             | 0             | 6,375,668     | 0             |
| 6212101                                       | C.Monetaria Activo/Pasivo | 0              | 88,492         | 0             | 88,492        | 0             | 0             | 0             | 88,492        |
| 6218701                                       | Depreciaciones del Ejerci | 145,272        | 0              | 145,272       | 0             | 0             | 0             | 145,272       | 0             |
| 6218801                                       | Multas Fiscales           | 453,207        | 0              | 453,207       | 0             | 0             | 0             | 453,207       | 0             |
| 6218901                                       | Impuesto Diferido         | 0              | 918,113        | 0             | 918,113       | 0             | 0             | 0             | 918,113       |
| SUMAS                                         |                           | 22,413,982,214 | 22,413,982,214 | 4,279,383,204 | 4,279,383,204 | 1,794,950,106 | 1,764,026,106 | 2,484,433,098 | 2,515,357,098 |
| RESULTADO DEL EJERCICIO                       |                           |                |                |               |               |               | 30,924,000    | 30,924,000    |               |
| TOTALES                                       |                           |                |                |               |               | 1,794,950,106 | 1,794,950,106 | 2,515,357,098 | 2,515,357,098 |

Firmas:

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jose.rodriguez@auditeris.com

